

Working in BC: Your Legal Rights and Responsibilities (V6)

PART I:

1. What is the **name** of the provincial law that outlines the rights of employees and the responsibilities of employers? (1)

2. Name 3 “groups” of young people whose jobs are not covered by this law. Be specific!(7)

a. _____

b. _____

c. _____

3. In most other cases, this law may apply to (1)

- a. those who work full-time
- b. those who work part-time
- c. all employees who have the same job
- d. those who are in a permanent job
- e. those who are in a temporary job
- f. all of the above

4. What does “working under the table” mean? (1)

5. Where can you go to apply for a SIN card? (1)

6. How much does it cost to get your first SIN card? (1)

7. What is the general minimum wage in BC?(\$/hr) (1)

8. What is the general minimum wage for liquor servers in BC?(\$/hr) (1)

9. How often is an employer required to pay you? Be specific! (2)

10. You show up for work for a previously scheduled 8 hour shift. Things are really slow so you are sent home without even working. For how many hours must you be paid? (2)

11. You are working at your job when the power goes out because of a huge storm. Your boss closes up the business for the day and sends you home. For how many hours should you be paid? Be specific! (4)

12. Because your friend likes to sleep a lot, he decides to get a job at a mattress shop. To promote a certain brand of mattress, he has to dress up like a sheep. Is he required to clean and maintain this “uniform”? Explain. (2)

13. Is your employer required to give you a coffee break? (1)

14. a. After how many consecutive hours (hours in a row) are you entitled to a meal break? (1)

b. How long of a break are you entitled to? Be specific! (2)

15. After how many hours do you receive:

a. “time and a half”? (1) _____

b. “double time”? (1) _____

16. You have been working for a year. How much vacation time are you entitled to? Be specific! (2)

17. Your friend (the sheep) has been working for 7 years with the same company. How many weeks of vacation time should he receive a year? Be specific! (2)

18. Define “statutory holidays”: (2)

19. List the 10 statutory holidays (10)

- a. _____
- b. _____
- c. _____
- d. _____
- e. _____
- f. _____
- g. _____
- h. _____
- i. _____
- j. _____

20. When are you eligible to be paid for a statutory holiday? Be specific! (2)

21. What rate of pay should you be paid for a statutory holiday that you DON'T work? (1)

22. What rate of pay should you be paid for a statutory holiday that you DO work? (4)

23. How much notice do you have to give your boss if you decide to quit your job? (1)

24. Define “lay off”. Be specific! (2)

25. Is an employer required to give advanced notice of lay off to an employee? (1)

26. If you are fired (terminated), within what time period should you expect to be paid? (1)

27. If you quit, within what time period should you expect to be paid? (1)

28. If your job is terminated without notice, what are your minimum rights? (How much \$\$\$? after how much time? Be specific; give three different answers). (6)

PART II:

Based on the information provided in the main hand out, make up 5 of your own questions (ones that haven't been asked in PART I) and **give the answers**.

1.

2.

3.

4.

5.
